THE LEAP BRADFORD CIC

Company limited by guarantee

Company Registration Number:
15550060 (England and Wales)

Unaudited statutory accounts for the year ended 31 March 2025

Period of accounts

Start date: 9 March 2024

End date: 31 March 2025

THE LEAP BRADFORD CIC

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THE LEAP BRADFORD CIC

Directors' report period ended 31 March 2025

The directors present their report with the financial statements of the company for the period ended 31 March 2025

Principal activities of the company

The companies principal activity during the year continued to be technical and vocational education and artistic creation

Directors

The directors shown below have held office during the whole of the period from
9 March 2024 to 31 March 2025

MOHAMMED OSMAN GONDAL
LAUREN CHRYSTIE BATTY
ZULFIQAR AHMED HUSSAIN
NAZ KAZMI
HABIB REHMAN KHAN

The director shown below has held office during the period of
9 March 2024 to 18 March 2024

NICOLA JOAN DICKINS

The above report has been prepared in accordance with the special provisions in part 15 of the Companies Act 2006

This report was approved by the board of directors on
27 January 2026

And signed on behalf of the board by:
Name: MOHAMMED OSMAN GONDAL
Status: Director

THE LEAP BRADFORD CIC

Profit And Loss Account

for the Period Ended 31 March 2025

	13 months to 31 March 2025
	£
Turnover:	**1,038,693**
Cost of sales:	**(293,616)**
Gross profit(or loss):	**745,077**
Administrative expenses:	**(243,986)**
Operating profit(or loss):	**501,091**
Profit(or loss) before tax:	**501,091**
Profit(or loss) for the financial year:	**501,091**

THE LEAP BRADFORD CIC

Balance sheet

As at 31 March 2025

	Notes	*13 months to 31 March 2025*
		£
Current assets		
Cash at bank and in hand:		**501,091**
Total current assets:		**501,091**
Net current assets (liabilities):		**501,091**
Total assets less current liabilities:		**501,091**
Total net assets (liabilities):		**501,091**
Members' funds		
Profit and loss account:		**501,091**
Total members' funds:		**501,091**

The notes form part of these financial statements

THE LEAP BRADFORD CIC

Balance sheet statements

For the year ending 31 March 2025 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

This report was approved by the board of directors on 27 January 2026
and signed on behalf of the board by:

Name: MOHAMMED OSMAN GONDAL
Status: Director

The notes form part of these financial statements

THE LEAP BRADFORD CIC

Notes to the Financial Statements

for the Period Ended 31 March 2025

1. Accounting policies

Basis of measurement and preparation

These financial statements have been prepared in accordance with the provisions of Section 1A (Small Entities) of Financial Reporting Standard 102

Turnover policy

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs

2. Employees

	13 months to 31 March 2025
Average number of employees during the period	7

COMMUNITY INTEREST ANNUAL REPORT

THE LEAP BRADFORD CIC

Company Number: 15550060 (England and Wales)

Year Ending: 31 March 2025

Company activities and impact

During the financial year ending 31st March 2025, The Leap Bradford CIC continued its work as an action-learning programme dedicated to strengthening community-led culture across Bradford and the wider region.
Our activities focused on capturing, developing, and sharing knowledge, tools, and insights that help communities use arts and culture as a driver for social connection, wellbeing, and positive change.
Our mission of ensuring access to arts and culture for everyone, everywhere shaped all programme delivery.
Throughout the year, we worked closely with residents, local artists, partner organisations, and community groups to design and deliver creative projects that reflect local needs and amplify community voices. By empowering people and places to create social change through arts and culture, we supported deeper participation in cultural lif particularly among communities who have historically faced barriers to creative engagement.
Key achievements and impacts this year included:
Providing opportunities for community members to take part in creative learning, skill-building, and co-creation activities.
Supporting local creative practitioners through collaboration, capacity-building, and shared learning.
Developing and distributing resources that strengthen understanding of community-led cultural practice.
Encouraging stronger partnerships between residents, cultural organisations, grassroots groups, and other stakeholders.
Helping build confidence, connection, and a sense of belonging among participants through accessible, inclusive cultural experiences.
Through this work, The Leap Bradford CIC has made a meaningful contribution to increasing cultural opportunity, building local leadership, and promoting social cohesion across the Bradford district.

Consultation with stakeholders

As a community-focused organisation, The Leap Bradford CIC engages with a wide range of stakeholders who are directly or indirectly affected by our activities. Our key stakeholders include:
Local residents and community members who participate in our creative programmes and benefit from our community-led initiatives.
Local artists, facilitators, and creative practitioners who deliver workshops, projects, and cultural activities.
Partner organisations and community groups, including local charities, arts organisations, youth groups, and education providers.
Funders and supporters, including grant-making bodies and local authorities who contribute to our sustainability and impact.
Volunteers and programme participants who support project delivery and engage with our ongoing activities. Consultation Methods
Throughout the year, The Leap Bradford CIC has consulted stakeholders in the following ways:
Workshops, community events, and project-based feedback sessions, enabling participants to share experiences and shape future activities.
Surveys and questionnaires distributed after events and programmes to gather structured feedback.
Regular meetings and check-ins with partner organisations to align on community needs and collaborative opportunities.
Informal conversations and outreach, ensuring voices of under-represented groups are heard. Actions Taken in Response to Feedback
Feedback from stakeholders has directly influenced our work. Actions taken include:
Adjusting programme content and delivery to broaden accessibility and respond to community-identified needs.
Expanding collaboration with local organisations based on requests for more partnership-focused projects.
Improving communication channels, including clearer project updates and more opportunities for community input.
Introducing new creative engagement activities based on suggestions from residents and artists.

Directors' remuneration

ZULFIQAR AHMED HUSSAIN : EXECUTIVE DIRECTOR £43,527 MOHAMMED OSMAN GONDAL : DIRECTOR PROGRAMMES & OPERATIONS £34,625 NAZ KAZMI: NO RENUMERATION LAUREN CHRYSTIE BATTY: NO RENUMERATION HABIB REHMAN KHAN: NO RENUMERATION NICOLA JOAN DICKENS: NO RENUMERATION

Transfer of assets

No transfer of assets other than for full consideration

This report was approved by the board of directors on
27 January 2026

And signed on behalf of the board by:
Name: OSMAN GONDAL
Status: Director

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.